



MAPLE INTERNATIONAL

www.mapleinternationaloep.com



ABOUT US

Maple International was established in 2007. It is an indigenous Manpower Recruitment company and Placement Agency based in Rawalpindi, Pakistan having remarkable experience in International Recruitment. It is approved by the Ministry of Labor, Govt. of Pakistan vide registration license **No. MPD-2543/RWP**. Our recruitment centers have unlimited access to top quality personnel's and expertise world wide. **Maple** has its branch offices in major metro cities in Pakistan and associate offices at different parts of the world including Canada, United Arab Emirates, Philippines, Bangladesh, Sri Lanka, Nepal and India.

We have professional experts to meet successfully all client expectations for their human resources requirement in various key industry/business sectors. It is managed by highly qualified professionals, manpower specialists, and consultants with several years of training and experience in recruitment and placement. Through a unique combination of skills, competencies, knowledge and favorable experience, **Maple** is able to offer manpower services ranging from consultancy to turn project implementation and operations right from the skilled technical, semi-skilled, well experienced field workers, and also the specialized professionals to top level management.

At **Maple**, we view manpower as a partnership and a bridge to build a lasting relationship with our clients. This philosophy translates to why **Maple** has retained with some of its clients gained at the start of its operations. At the core of Maple's philosophy is its commitment to provide top quality manpower, we always aim to exceed client's expectations as we view every recruitment undertaking as a long term partnership borne out of trust, professionalism and service satisfaction. Many of our existing clients have enjoyed the benefits of our professionalism and integrity which has enabled us to search and sign up to quality workers from some of the world's well known and established companies and industries. Each recruitment undertaking is unique; we realize fully our role in helping our clients attain their company's objectives. We constantly keep in mind the maxim that your employees are the foundation upon which every business organization is built, and the selection of new staff is one of the most critical management tasks.



OUR METHODOLOGY OF RECRUITMENT

On receipt of the requirement from clients including the job specification and terms of service, we will start the selection procedure.

- 1. Search the availability in our data bank on the basis of exact job specification required.
- 2. If in case there are no suitable candidates available in the data back, we will advertise the job vacancies in all the leading news papers of the country.
- 3. Our team of experts will screen all the applications received. And all the applications are maintained with complete details, starting from essential personal data, work experience, details of education background etc.
- 4. The applicant pass through police clearance, and his family and social background are checked before he qualifies for an overseas job.
- 5. The applicants will go through a screening process at the time of preliminary interview, and also will check on his aptitude for foreign services.
- **Maple** International has its own Trade & Training Institute, which is fully equipped with all the requisite facilities. And we will conduct the practical/ technical tests to test the applicant's suitability for the particular overseas job.
- Based on client's preference, all the short listed, profiles will be forward to the clients or its representatives.
- The final interview will be conducted by the employer/ the authorized representative of the client.
- Final interviews are scheduled as desired by the employer and also provide all facilities for practical test during the time of final interview (only based on the request from clients)



Services

- The company delegate coming for interview will be received at the airport and accompanied to the hotel.
- Provide all the medical report of the selected candidates, consisting of tests as per the respective country's medical standards.
- We will facilitate the selected candidates to complete all the Government related formalities, like emigration clearance, visa endorsement, police clearance certificate, attestation of educational certificates etc.
- We will conduct a references check of all the selected candidates and also an evaluation/ check on the candidate's background.
- Orientation to candidates about the Law of the Country of employment, terms and conditions of their employment contract etc.
- Placing the approved candidates within the desired time limit under prior intimation to the employer.
- Flight booking for candidates and also will provide all possible help to the candidates in embarkation and airport.

Required Documents

The procedure of recruitment is simple and starts with preparation of recruitment documents in our favor, and we require the following documentations from your end (**Note:-For Saudi Arabia we just require 1&5 below numbers letter and for all other GCC countries we require 2,3,4 Numbers**)

1. Visa Slip (Original) / Authorization Procedure—
2. Letter to the Embassy/Consulate -
3. Power of Attorney
4. Demand Letter -
5. Copy of C.R. & Identity Card.

Note: The specimen Number 2, 3 and 4 must be typed on the employer's letter head, both in Arabic and English and attested by the Chamber of Commerce, Ministry of Foreign Affairs and Pakistan Embassy in Employers Country.



Available Pakistani Manpower

AIR CONDITIONING GROUP	CONSTRUCTION GROUP	ELECTRICAL AND ELECTRONICS
Air Conditioning Engineer	Civil /Mechanical/Electrical Engineers	Electrical Engineer
Associate Engineer (Air-Condition)	Construction Engineer	Associate Engineer (Electrical/Electronic)
Air-Condition. Mechanic	Associates Engineer	Radio TV Technician
Chill System Operator	Civil Foreman	Wireman
Ductmen	Architect Engineer	Winder
Insulators	Draftsman (Civil)	Low Tension Wire Technician
CAC/Elevator Technicians	Foreman (All types)	High Tension Wire Technician
AGRICULTURE	Drillers (all types)	Penal Technician
Agriculture Engineer	Carpenter shuttering / Finishing	Power Plant Operator
Soil Scientist	Masons (all types)	Armature Winder
Entomologist	Scaffolder	Cable Jointer
Farmer (All Types)	Steelfixer	INDUSTRIAL GROUP
Seed Processor	Tile Fixer	Engineer (All Discipline)
Geologist Engineer	Gypsum Technician	Production Manager
Bio Medical Engineer	Interior Decorator	Town Planner
Environmental Engineer	Wood Carver	Communication Technician

Available Pakistani Manpower

AUTO MECHANICAL	Building Electrician	Telephone Technician
Auto Mechanical Engineer	Building Painter	Textile Engineer
Associate Auto Engineer	Plumber	Workshop Staff
Auto Mechanic	Rigger	Quality Controller
Auto Electrician	Pipe Fitter	Safety Supervisor
Auto Denter	Carpet Setter	Mechanical Draughtsman
Auto Painter	Construction Labour	Erection Technician(Electrical / Mechanical)
Radiator Technician	Concrete Pump Operator	fabricators (mechanical / duct)
Battery Technician	Lock Technician	Industrial Electrician
Wheel Balancer	Glass Fitting Technician	Instrument Fitter
Workshop Supervisor	Pave Machine Operator	MISCELLANEOUS TRADES
Driver (LTV/HTV)	Loader/Excavator Operator	Dress designers
COMPUTER GROUP	Grader Operator	Tailors (ladies / Gents)
Hardware Engineer	Mobile Crane Operator	Barbers
Software Engineer	Tower Crane Operator	Cobber / Bread Maker
AUTO MECHANICAL	Building Electrician	Telephone Technician
Auto Mechanical Engineer	Building Painter	Textile Engineer

Available Pakistani Manpower

Associate Auto Engineer	Plumber	Workshop Staff
Auto Mechanic	Rigger	Quality Controller
Auto Electrician	Pipe Fitter	Safety Supervisor
Auto Denter	Carpet Setter	Mechanical Draughtsman
Auto Painter	Construction Labour	Erection Technician(Electrical / Mechanical)
Radiator Technician	Concrete Pump Operator	fabricators (mechanical / duct)
Battery Technician	Lock Technician	Industrial Electrician
Wheel Balancer	Glass Fitting Technician	Instrument Fitter
Workshop Supervisor	Pave Machine Operator	MISCELLANEOUS TRADES
Driver (LTV/HTV)	Loader/Excavator Operator	Dress designers
COMPUTER GROUP	Grader Operator	Tailors (ladies / Gents)
Hardware Engineer	Mobile Crane Operator	Barbers
Software Engineer	Tower Crane Operator	Cobber / Bread Maker
System Analyst	Roller/Bulldozer/Shovel Operator	Religious teachers / all subject teachers
Programmer	Blacksmith	House Appliances Technician
Assistant Programmer	Curtain Maker	Sign Board Technician
Computer Operator	Welder (6G), Welder (2G & 3G)	Cushion Maker
Computer Technicians	Welder (Multi), Welder (SS)	Petrol Pump Technician

Available Pakistani Manpower

Networking Engineers	Welder (SMAW & GTAW) & X-Ray	
	Surveyors (land / Building / Road)	
MANAGEMENT / OFFICER / BANKS ETC.		
	AutoCAD Operator	
Professors (all types)	MEDICAL / PARA-MEDICAL	OIL AND GAS
Project Manager	Specialists (all types)	Geologist
Marketing Manager	General Practitioners	Geo-Physicists
Manager	Pharmacists	Petroleum Engineer
Security Officer	Consultants (all types)	Drillers Etc
Safety Officer	Nurses (male / female)	Surveyor
Secretary	Lab Technicians	
Salesman (all kinds)	X-Ray Technicians	
Chartered Accountant	Radiologists	
Accountant	Gynecologists	
Cashier / Account Clerk		
Stenographer		
Personal Assistant		
Typist / Translator		
Insurance Experts		

OUR CLIENTS

KSA CLIENTS

M/S. UTC (UNITED TURKISH CONSTRUCTION COMPANY).AL-KHOBAR
M/S. AL-ZAMIL METAL WORKS FACTORY.(JEDDAH)
M/S. AZMEEL GROUP OF COMPANIES. (DAMMAM)
M/S WELSPUN MIDDLE EAST PIPING CO.JUBAIL-DAMMAM.
M/S. DELMON GROUP OF COMPANIES ,(DAMMAM)
M/S. GAC CO.
M/S. MADAD CO.
M/S. MANAR AL OMRAN CO
M/S. PEMCO
M/S. SANJAL INTERNATIONAL CO,DAMMAM
M/S. AL-MAJAL CO. (JEDDAH)
M/S. AL-YUNI CONTRACTING (DAMMAM)
M/S. ALI SAEED ABDULLAH AL-DARWAISH CONT. EST (DAMMAM)
M/S. MOASASH SAEED HASSAN MOHAMMAD AL-ANSARI (ABHA)
M/S. MOASASH SHABNAN DARABI (RIYADH).
M/S. AL-OBYIA CORPORATION (DAMAM)
M/S. AL-MUTLAQ CO.
M/S. NISHAT TRADING EST
M/S.TEAM LIFTING CO.

M/S. AL E SANAN CO.
M/S. AIYAZ BIN SAEED BIN AL HAJRI CO.
M/S. AL ADAL CORPORATION
M/S. ARYFAJH AL- SINNAN CO.
M/S LATIFA AL- SAAB CO.
M/S SAUD AL- KHALDI CO.
M/S. NASIR HAZA & BROTHERS CO.
M/S AL -RASHEED CO.
M/S ARYFAJH AL- SINNAN CO.
M/S. REHMAH AL GHAMDI CO.
M/S. SAAD AL QAHTANI CONST CO.
M/S. FAHAD HADI AL QAHTANI CO.
M/S. AL ADAL CORPORATION.
M/S. AL ARFAJ RECRUITING CO.
M/S. MUHAMMAD AL HAMIDI CO.
M/S. AL-DARSONI CONTRACTING CO.
M/S. AL-MUTLAQ CO.

OUR CLIENTS

KSA CLIENTS

M/S. ANEKA JARINGAN SDN BHD.
M/S MAJJU SETIA (SDN) BHD
M/S. SUNISSA SDN. BHD. TASIK SELATAN KUALA LUMPUR MALAYSIA.
M/S. BAWAH BAYS SDN. BHD. 47810 PETALING JAYA, SELANGOR MALAYSIA.
M/S. MEDAH IKHLAS SDN. BHD. JALAN AMPANG, 50450 KUALA LUMPUR, MALAYSIA.
M/S. SYARIKAT MAJUYAYA ELECTRICAL OFF JALAN KUALA LUMPUR, MALAYSIA.
M/S. REAPLITE INDUSTRY SDN BHD 8, JALAN BESTARE, SKUDAI, JOHOR, MALAYSIA.
M/S. GOLDACE CLASSIC (M) SDN BHD 43300 SERI KEMBANGAN SELANGOR MALAYSIA.
M/S. ACEWELL ENGINEERING 41200 KUALA LUMPUR MALAYSIA.
M/S. PIN PROGRESS SDN BHD SEGAMAT 85000 JOHOR MALAYSIA.

KUWAIT CLIENTS

M/S AL EMAN CENTRAL MAINTENANCE CO.
M/S. LOGISTICS GEN. TRAD & CONT



U.A.E CLIENTS

M/S.CRATER GEN MAINT & CONT (LLC)
M/S. LDS GENERAL TRADING (LLC)
M/S. DUABI TELE-COM (P.J.S.C)
M/S. HOUSE OF EQUIPMENT L.L.C
M/S. CS LOGISTICS L.L.C
M/S. AUSTRIAN ARABIAN READY-MIX CONCRETE L.L.C
M/S. KHUSHI TRADING COMPANY L.L.C
M/S. AL-PINE DXB L.L.C
M/S. ARAB TECH L.L.C
M/S. THYSSEN KRUPPS XERVON (U.A.E)

QATAR CLIENTS

M/S BEMCO CONTRACTING CO., DOHA :
M/S AL SAAD CONTRACTING & TRADING CO.
M/S. SALEH FAHAD AL-MARI. M/S. AIYAZ BIN SAEED
BIN AL HAJRI CO.
M/S. AL E SANAN CO.
M/S. M.HASSAN ABDULLAH AL ASERI EST.
M/S. AL-KAFFA COMPANY.
M/S. AL-GIHAZ CO.

SULTANAT OF OMAN CLIENTS

M/S. AL-HASSAN GROUP OF COMPANIES.
M/S. C. STEINWEG OMAN.
M/S. AL-HAFZA TRADING CO.
M/S. CAPITAL ELECTRO MECHANICAL L.L.C.
M/S STAR BAG (TO BE CHANGE BY NAME: M/S. STRA BAG).
M/S. SAROOJ CONTRACTING
M/S MECKULE CONTRACTING

506-116



Government of Pakistan

Ministry of Overseas Pakistanis & Human Resource Development

Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal

[Not – Transferable see rules 7 and 9(1)]



Licence No 2543 / RWP issued on 29/09/2007
 authorizing Mr/Miss/Mrs Shahid Javed Khan
 of Messers Maple International



[Handwritten signature]

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2024 to 31/12/2026

Checked by Atzal ur Rehman
 Assistant Director (Cons-V)



Islamabad, 21/12/2023
 Dated the

Director General
 Bureau of Emigration & Overseas Employment
 Ministry of Overseas Pakistanis & Human Resource Development
 Government of Pakistan

Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder shall render him liable to any one or more the following measures:-
 - Suspension of licence;
 - Cancellation of licence;
 - Forfeiture of security money in part or full; and
 - Prosecution in a court of law under the said Ordinance and rules.

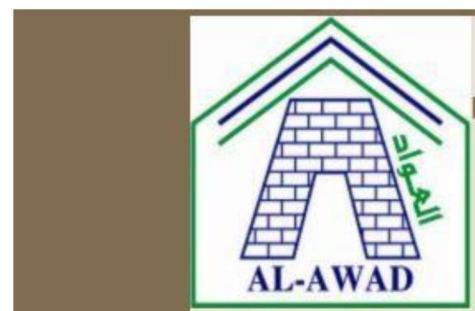


Ministry of Foreign Affairs, Pakistan
 HQ12008sha

Clients



Clients



Clients



شركة تكانه الوطنية المحدودة
خدمات صناعية (تركيب وصيانة واصلاح ومعايرة المعدات الصناعية والميكانيكية
والصمامات والمعدات الكهربائية)
سجل تجارى: 2055012455



شركة فهد السحيمي المتحدة
توريد وتركيب وتصميم أنظمة مكافحة الحريق
وأنظمة الإخماد بالغازات النظيفة



شركة العصري المتحدة للمقاولات
Al-Asry United Contracting Co.



للأدوات الصحية
0126599992



HEES General Cont. Co.
C.R. 2050147703



شركة
حيص للمقاولات العامة
س.ت: ٢٠٥٠١٤٧٧٠٣

MAPLE INTERNATIONAL CONTACT INFO



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